



Formator Job Description

Job Title: Formator
Reports To: Director of Formation

SUMMARY

A Formator is responsible for preserving the mission and spirit of Christ in the City in all its activities, programs and services. Collaborates with the Director of Formation. Their primary responsibility is to oversee the integral well-being of the missionaries, including their spiritual life, human formation, community life, intellectual formation and apostolic projection with people in need and volunteers. They do so by being available to the missionaries and by offering accompaniment, resources and opportunities to missionaries for their Christian daily lives. Furthermore, Formators assist in creating and renewing a culture within the community that is consistent with the identity, mission, vision, guiding principles, and values of the organization.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Collaborate with the Director of Formation to create, implement, and evaluate the formation program for missionaries.
- Assists the Director of Formation in evaluating applicants for the year of service.
- Attentiveness and guidance for the integral well-being and performance of missionaries.
- Spiritual accompaniment for missionaries who request it.
- Offer an example of apostolic availability by living it particularly with the missionaries and their needs.
- Facilitate moments of encounter within the community.
- Participates in the formation of the staff according to CIC's mission and spirit.
- Create and constantly renew a culture that is consistent with the identified mission, vision, guiding principles, and values of the organization.
- Offer guidance to the staff in communicating CIC's mission faithfully outside of the organization.

OTHER DUTIES AND RESPONSIBILITIES

- Provide personal support for the missionaries in unforeseen situations.
- Promptly responds to requests for spiritual guidance.
- Participates effectively as a team member through communication, cooperation, information sharing and problem solving.
- Offer spiritual resources to nourish the interior life of the missionaries.
- Any other tasks or duties as assigned.

QUALIFICATIONS

- Studies in theology
- Active self-identifying member of the Christian Life Movement (CLM)
- Awareness and integration into the CIC mission
- Minimum one year experience in youth or young-adult ministry

NECESSARY SKILLS

- Emotional intelligence and maturity
- Critical thinking based on Catholic criteria
- Active listening
- Teaching and public speaking
- Ability to provide guidance and motivation based on Catholic criteria
- Ability to facilitate community living, especially by means of dialogue and sharing
- Social perceptiveness
- Reading comprehension for theological and spiritual texts
- Complex problem solving and conflict resolution
- Prudent judgment and decision making